

Q7 Are there any other ideas or suggestions you would like to share about the superintendent search that have not been addressed in this survey?

Answered: 17 Skipped: 9

#	RESPONSES	DATE
1	Lets not have a repeat of the Dr. Gallon years. No one should be bringing any of their unqualified friends to work here. They should be on probation for at least a year. Hire someone who has the ability and qualifications to do an excellent job. Someone who wants to make the Plainfield School District their home. Perhaps someone who has worked up through the ranks such as Mr. Roach or Dr. Frank Asante.	3/26/2019 8:33 AM
2	We need someone who is sensitive to diversity and understands urban districts, even if they havent served in one.	3/25/2019 5:16 PM
3	Being an advocate of the students and not adults with their own agenda.	3/25/2019 11:29 AM
4	N/A	3/25/2019 9:56 AM
5	Superintendent search should be supported and conducted by the interim superintendent Dr. Bolandi.	3/24/2019 9:31 PM
6	Allow superintendent to start fresh and learn the district on his own through meetings with various stakeholders. Need a superintendent who will build a relationship with the board. Don't need the new superintendent to be tarnished with negative ideas about the board and district staff. Need someone who respects our community and who does not speak negatively about community members, staff and board. Need someone who is confidential. Don't need a person with a bully type personality.	3/22/2019 9:04 AM
7	We need a school leader who will provide stable, consistent leadership, knows about the nuances of urban education, not be a puppet of the current Plainfield Board of Education	3/21/2019 4:11 PM
8	Please select someone who understands the hard work needed to continue the work that Dr. Bolandi has started and is willing to stay for the long haul. The last thing we need right now is someone who takes this position for the short-term. Also, please choose someone who can think for themselves and will avoid being swayed by various stakeholder groups lobbying for their own self-interests. We need someone who will take on this work as a mission for the sole purpose of improving our students' schooling experiences.	3/19/2019 9:10 AM
9	Should be someone who understands the diversity within the community without leaning towards one group of people.	3/18/2019 1:28 PM
10	Teachers have often been seen as the source of the problem in Plainfield. The majority are committed but often lack the support and resources to be more effective. Whatever change is implemented this time around it is critical that the people and/or programs are given the time to mature, are monitored for success (or lack there of), and with fidelity. While change can be good, change for change sake with out a plan is chaotic. Consistency seems to be the lacking variable. The mid-year motivational speech by Dr. Adolf Brown III gave a boost. Having a mid-year convocation with relevant professional development along with an opening convocation could serve as a catalyst going forward.	3/18/2019 9:30 AM
11	Not at the current time.	3/16/2019 5:30 PM
12	We need someone stable and consistent. Does what s/he says.	3/15/2019 8:50 AM
13	Please ask these questions prior to posting the job opening. What sense does it make to ask these questions after the fact? You do not care about our responses, you are just going through the process to say you did it. Respect the educational community, don't make a mockery of it!	3/15/2019 6:43 AM

Plainfield Superintendent Search- Staff Input

14	Find a new location for PAAAS. We have no auditorium, no library, traveling teachers with classrooms shared between 2 teachers, narrow hallways, no locker rooms (students ages 12-18 using shared bathrooms as locker rooms for physical education classes). Absent/retired teachers with no replacements for months; substitutes covering with no lessons or access to grade book so students not motivated to learn since they're not earning a grade; instead students are sitting in a classroom with substitute teacher, playing games on Ipad. More substitute teachers needed! Stop using SpEd teachers as substitutes, which takes them away from their assigned students.	3/14/2019 9:40 AM
15	Hiring someone with good experience and credentials.	3/13/2019 8:20 PM
16	Suggestions: Continue the practice of a round-table by bringing stakeholders to discuss issues keeping conversation ongoing. Speak with teachers on what programs works or does not work in the classroom. Address overcrowding and improper placement of students in resource and special education classrooms. Special Education department need to keep conversation ongoing between all stakeholders involved with that one child to ensure proper placement instead of placing a child in a special needs class without any conversation with the teacher. Address the cultural divide that is happening because non-English speaking parents do not know where to turn to for their education, there is not enough Spanish interpreters in schools to assist these parents.	3/13/2019 7:00 PM
17	Need also to be aware of different style of people and the climate culture of various building s	3/13/2019 12:05 AM